Mentoring New PPS Engineers

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Suddenly, within a matter of months, I was the leader and most experienced of six process safety engineers in our chemical park. Of the other five, 4 were brand new to process safety. The new engineers were of varying backgrounds and cultures. Since I myself have been an HSE professional for 25 years, and grew up with process safety from the beginning, I had no idea of how to grow that competence in someone else. Yet the job had to be done. This presentation is the ideas, processes and experiences I had along the way to developing competence in others. It is a case study and includes lessons learned.

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