



10565 Katy Freeway #215
Houston, Texas, 77024
Office: 281.277.1411
Fax: 281.277.2411
www.recruiting-source.com

Plant Manager

Send resumes to robey@recruiting-source.com

- Must have an Industrial Engineering degree
- Must have 5+ years food manufacturing experience

SCOPE OF POSITION:

To plan and implement all plant activity to assure that optimum productivity, efficiency, and material utilization are obtained while conforming to all product quality specifications, standards, and policies in manufacturing, warehousing, and distribution of all products. To provide leadership of a quality nature that will encourage all personnel to perform to the best of their ability and to develop to their fullest potential.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- ◆ Ensure appropriate staffing, training of manufacturing and warehousing plans and objectives:
- ◆ Maintain balanced, finished product inventories
- ◆ Ensure shipment of quality products.
- ◆ Maintain good manufacturing practices, safe working environment and effective safety program.
- ◆ Ensure an adequate security and property protection program.
- ◆ Effectively manage all manufacturing operating budgets.
- ◆ Develop and implement capital and/or operating expense projects to improve quality and sanitation, reduce costs and increase plant efficiency.
- ◆ Ensure compliance with food safety and regulatory requirements.
- ◆ Direct plant operations including, but not limited to, manufacturing, environmental, health, & safety, administration, and coordination with organizations and departments within the supply chain.

Develop Individuals & Teams and Enhance Performance:

- ◆ Administer the performance management processes (IDP).
- ◆ Develop and maintain organizational success plan.
- ◆ Hire, train and develop backups for key positions.
- ◆ Identify critical areas for training and development.
- ◆ Promote an environment conducive to teams, teamwork, and line-driven accountability.
- ◆ Provide appropriate training.
- ◆ Foster a flat organization philosophy.

Promote Plant Safety/Environmental:

- ◆ Ensure compliance with OSHA, DNR, & EPA.
- ◆ Develop and participate in self-audits.
- ◆ Direct the plant to administer and maintain safety programs & compliance via the Safety Committee.
- ◆ Develop and ensure accomplishment of safety targets and initiatives.
- ◆ Maintain/exceed environmental goals.